



Titus Salt School Assessment Policy

FOR A/AS LEVELS AND GCSES FOR SUMMER 2021



Centre Policy for determining teacher assessed grades in Summer 2021

Background

This policy for Titus Salt School has been written in line with guidance from JCQ Guidance Bulletin March 2021 and JCQ Guidance on the determination of grades for A/AS Levels and GCSEs for summer 2021

Every centre is required to create a Centre Policy that reflects its individual circumstances.

Centre Policy for determining teacher assessed grades – summer 2021:

Statement of intent

- To ensure that teacher assessed grades are determined fairly, consistently, free from bias and effectively within and across departments.
- To ensure the operation of effective processes with clear guidelines and support for staff.
- To ensure that all staff involved in the processes clearly understand their roles and responsibilities.
- To support teachers to take evidence-based decisions in line with Joint Council for Qualifications guidance.
- To ensure the consideration of historical centre data in the process, and the appropriate decision making in respect of, teacher assessed grades.
- To support a high standard of internal quality assurance in the allocation of teacher assessed grades.
- To support our centre in meeting its obligations in relation to equality legislation.
- To ensure our centre meets all requirements set out by the Department of Education, Ofqual, the Joint Council for Qualifications and awarding organisations for Summer 2021 qualifications.
- To ensure the process for communicating to candidates and their parents/carers how they will be assessed is clear, in order to give confidence.

Roles and responsibilities

Examinations Team and Responsibilities

It is the responsibility of everyone involved in the centre's examinations process to read, understand and implement this policy. Members of staff involved with assessments and Teacher Assessed Grades 2021, should be fully conversant with all JCQ regulations and are recommended to consult the relevant documents. To ensure assessments and evidence for Teacher Assessed Grades are carried out in accordance with JCQ Guidelines and meets the statutory responsibilities of Examination Centres the school has in place the following Team:

- **Headteacher (Named Head of Centre for Examinations)**
- **Senior Leader Achievement (oversight of KS4 Examinations)**
- **KS5 Leaders (oversight of KS5 Examinations)**
- **Exams Officer**
- **Exams and Data Assistant**
- **Data Analyst**
- **SENDCo (oversight of Health and Care Plans and associated access arrangements)**
- **Designated Specialist Provision Leader (oversight of Health and Care Plans and associated access arrangements)**
- **Year Leader and Assistant Year Leader (day-to-day contact for pastoral care and support with access to examinations)**
- **Faculty and Subject Leaders (responsible for supplying accurate candidate examination entries)**

Head of Centre

- Head of Centre, Headteacher will be responsible for approving the policy for determining teacher assessed grades.
- Head of Centre has overall responsibility for the school as an examinations centre and will ensure that clear roles and responsibilities of all staff are defined.
- Head of Centre will confirm that teacher assessed grade decisions represent the academic judgement made by teachers and that the checks in place ensure these align with the guidance on standards provided by awarding organisations.
- Head of Centre will ensure a robust internal quality assurance process has been produced and signed-off in advance of results being submitted.

Senior Leadership Team and Heads of Department

The Senior Leadership Team, Faculty and Subject Leaders will:

- provide training and support to our other staff.

- support the Head of Centre in the quality assurance of the final teacher assessed grades.
- ensure an effective approach within and across departments and authenticating the preliminary outcome from single teacher subjects.
- be responsible for ensuring staff have a clear understanding of the internal and external quality assurance processes and their role within it.
- ensure that all teachers within their department make consistent judgements about student evidence in deriving a grade.
- ensure all staff conduct assessments under the appropriate levels of control with reference to guidance provided by the Joint Council for Qualifications.
- ensure teachers have the information required to make accurate and fair judgments.
- ensure that a Head of Department Checklist is completed for each qualification that they are submitting.

Teachers/ Specialist Teachers / SENDCo

Teachers, specialist teachers and SENDCo will:

- ensure they conduct assessments in accordance with the Centre's appropriate levels of control and have sufficient evidence, in line with this Centre Policy and guidance from the Joint Council for Qualifications, to provide teacher assessed grades for each pupil/student they have entered for a qualification.
- ensure that the teacher assessed grade they assign to each pupil/student is a fair, valid and reliable reflection of the assessed evidence available for each pupil/student.
- make judgements based on what each pupil/student has been taught and what they have been assessed on, as outlined in the section on grading in the main JCQ guidance.
- produce an Assessment Record for each subject cohort, that includes the nature of the assessment evidence being used, the level of control for assessments considered, and any other evidence that explains the determination of the final teacher assessed grades. Any necessary variations for individual pupils/students will also be recorded.
- securely store and be able to retrieve sufficient evidence to justify their decisions.

Examinations Officer

Examinations Officer will:

- be responsible for the administration of the final teacher assessed grades and for managing the post-results services.

Training, support and guidance

This section of the Centre Policy outlines the training, support and guidance that the centre will provide to those determining teacher assessed grades this year.

- Teachers involved in determining grades in our centre will attend any centre-based training to help achieve consistency and fairness to all pupils/students.
- Teachers will engage fully with all training and support that has been provided by the Joint Council for Qualifications and the awarding organisations.
- We will provide mentoring from experienced teachers to NQTs and teachers less familiar with assessment.
- We will put in place additional internal reviews of teacher assessed grades for NQTs and other teachers as appropriate.

Use of appropriate evidence

This section of our Centre Policy indicates how our centre will give due regard to the section in the JCQ guidance entitled: Guidance on grading for teachers.

- Teachers making judgements will have regard to the Ofqual Head of Centre guidance on recommended evidence, and further guidance provided by awarding organisations.
- Evidence used to determine teacher assessed grades, and associated documentation, will be retained where possible and made available for the purposes of external quality assurance and appeals.
- Where appropriate, we will be using student work produced in response to assessment materials provided by our awarding organisation(s), including groups of questions, past papers or similar materials such as practice or sample papers.
- Where appropriate we will use non-exam assessment work (often referred to as coursework), even if this has not been fully completed.
- Where appropriate we will use pupil/student work produced in centre-devised tasks that reflect the specification, that follow the same format as awarding organisation materials, and have been marked in a way that reflects awarding organisation mark schemes.
- Where appropriate we will use substantial class or homework
- Where appropriate we will use internal tests taken by pupils.
- Where appropriate we will use work produce from Progress Exams.
- Where appropriate we will use records of a pupil's/student's capability and performance over the course of study in performance-based subjects such as music, drama and PE.

Determining teacher assessed grades

This section of our Centre Policy outlines the approach our centre will take to awarding teacher assessed grades.

- Our teachers will determine grades based on evidence which is commensurate with the standard at which a pupil/student is performing, i.e. their demonstrated knowledge, understanding and skills across the content of the course they have been taught.
- Our teachers will record how the evidence was used to arrive at a fair and objective grade, which is free from bias.
- Our teachers will produce an Assessment Record for each subject cohort and will share this with their Subject and/or Faculty Leader. Any necessary variations for individual pupils/students will also be shared.

Internal quality assurance

This section of our Centre Policy outlines the approach our centre will take to ensure internal standardisation of teacher assessed grades, to ensure consistency, fairness and objectivity of decisions.

Head of Centre Internal Quality Assurance and Declaration

- We will ensure that all teachers involved in deriving teacher assessed grades read and understand this Centre Policy document.
- In subjects where there is more than one teacher and/or class in the department, we will ensure that our centre carries out an internal standardisation process.
- We will ensure that all teachers are provided with training and support to ensure they take a consistent approach to:
 - Arriving at teacher assessed grades
 - Marking of evidence
 - Reaching a holistic grading decision
 - Applying the use of grading support and documentation
- We will conduct internal standardisation across all grades.
- We will ensure that the Assessment Record will form the basis of internal standardisation and discussions across teachers to agree the awarding of teacher assessed grades.
- Where appropriate, we will review and reflect on individual grading decisions to ensure alignment with the standards as outlined by our awarding organisation(s).
- Where appropriate, we will amend individual grade decisions to ensure alignment with the standards as outlined by our awarding organisation(s).
- Where there is only one teacher involved in marking assessments and determining grades in a subject, then the output of this activity will be reviewed by an appropriate member of staff within the Faculty.
- In respect of equality legislation, we will consider the range of evidence for students of different protected characteristics that are included in our internal standardisation.

Comparison of teacher assessed grades to results for previous cohorts

This section of our Centre Policy outlines the approach we will take to compare our teacher assessed grades in 2021 with results from previous cohorts.

- We will review teacher assessed grades against the award of grades from previous academic years pre-2020
- We will consider the size of our cohort from year to year.
- We will consider the stability of our centre's overall grade outcomes from year to year.
- We will consider both subject and centre level variation in our outcomes during the internal quality assurance process.
- We will prepare a succinct narrative on the outcomes of the review against historic data which, in the event of significant divergence from the qualifications-levels profiles attained in previous examined years, which address the reasons for this divergence. This commentary will be available for subsequent review during the QA process.

If our initial teacher assessed grades for a qualification are viewed as overly lenient or harsh compared to results in previous years.

- We will compile historical data giving appropriate regard to potential mixtures of A*-G and 9-1 grades in GCSEs. Where required, we will use the Ofqual guidance to convert legacy grades into the new 9 to 1 scale.
- We will bring together other data sources that will help to quality assure the grades we intend to award in 2021.

This section gives details of changes in our cohorts that need to be reflected in our comparisons.

- We will omit subjects that we no longer offer from the historical data.

Access Arrangements and Special Considerations

This section of our Centre Policy outlines the approach our centre will take to provide pupils/students with appropriate access arrangements and take into account mitigating circumstances in particular instances (see Appendix 1 – email to all members of staff)

This section gives details of our approach to access arrangements and mitigating circumstances (special consideration).

- Where students have agreed access arrangements or reasonable adjustments (for example a reader or scribe) we will make every effort to ensure that these arrangements are in place when assessments are being taken.
- Where an assessment has taken place without an agreed reasonable adjustment or access arrangement, we will remove that assessment from the basket of evidence and alternative evidence obtained.
- Where illness or other personal circumstances might have affected performance in assessments used in determining a student's standard of performance, we will take account of this when making judgements.
- We will record, as part of the Assessment Record, how we have incorporated any necessary variations to take account of the impact of illness or personal circumstances on the performance of individual students in assessments.
- To ensure consistency in the application of Special Consideration, we will ensure all teachers are notified that it is their responsibility to read and understand page 35 of the JCQ Guidance on the determination of grades 2021



Addressing disruption/differential lost learning (DLL)

This section gives details of our approach to address disruption or differentiated lost teaching.

- Teacher assessed grades will be determined based on evidence of the content that has been taught and assessed for each student.

Objectivity

This section of our Centre Policy outlines the arrangements in place to ensure objectivity of decisions.

This section gives a summary of the arrangements in place within our centre in relation to objectivity.

Staff will fulfil their duties and responsibilities in relation to relevant equality and disability legislation.

Senior Leaders, Heads of Department and Centre will consider:

- sources of unfairness and bias (situations/contexts, difficulty, presentation and format, language, conditions for assessment, marker preconceptions);
- how to minimise bias in questions and marking and hidden forms of bias); and
- bias in teacher assessed grades.

To ensure objectivity, all staff involved in determining teacher assessed grades will undertake standardisation and through this, be made aware that:

- unconscious bias can skew judgements;
- the evidence presented should be valued for its own merit as an indication of performance and attainment;
- teacher assessed grades should not be influenced by candidates' positive or challenging personal circumstances, character, behaviour, appearance, socio-economic background, or protected characteristics;

Recording decisions and retention of evidence and data

This section of our Centre Policy outlines our arrangements to recording decisions and to retaining evidence and data.

This section outlines our approach to recording decisions and retaining evidence and data.

- We will ensure that teachers, Subject and Faculty Leaders maintain records that show how the teacher assessed grades process operated, including the rationale for decisions in relation to individual marks/grades.
- We will ensure that evidence is maintained across a variety of tasks to develop a holistic view of each pupil's/student's demonstrated knowledge, understanding and skills in the areas of content taught.
- We will put in place recording requirements for the various stages of the process to ensure the accurate and secure retention of the evidence used to make decisions.
- We will comply with our obligations regarding data protection legislation.
- We will ensure that the grades accurately reflect the evidence submitted.
- We will ensure that evidence is retained electronically or on paper in a secure centre-based system that can be readily shared with our awarding organisation(s).

Authenticating evidence

- The majority of work used as the evidence for Teacher Assessed Grades is to be completed in school or under supervision by a tutor assigned by the school or Local Authority
- Where work is used as evidence for assessment and has not been completed under supervision in school or by a school assigned tutor, candidates must complete a Centre Authentication Cover Sheet
- It is understood that awarding organisations will investigate instances where it appears evidence is not authentic. We will follow all guidance provided by awarding organisations to support these determinations of authenticity

Confidentiality, malpractice and conflicts of interest

Confidentiality

This section of our Centre Policy outlines the measures in place to ensure the confidentiality of the grades our centre determines, and to make students aware of the range of evidence on which those grades will be based.

- All staff involved will be made aware of the need to maintain the confidentiality of teacher assessed grades.
- All teaching staff will be briefed on the requirement to share details of the range of evidence on which students' grades will be based, while ensuring that details of the final grades remain confidential.
- Relevant details from this Policy, including requirements around sharing details of evidence and the confidentiality requirements, will be shared with parents/guardians

Malpractice

This section of our Centre Policy outlines the measures in place to prevent malpractice and other breaches of exam regulations, and to deal with such cases if they occur.

- Our general centre policies regarding malpractice, maladministration and conflicts of interest will be reviewed to ensure they address the specific challenges of delivery in Summer 2021.
- All staff involved will be made aware of these policies and have received training in them as necessary.
- All staff involved will be made aware of the specific types of malpractice which may affect the Summer 2021 series including:
 - breaches of internal security;
 - deception;
 - improper assistance to students;
 - failure to appropriately authenticate a student's work;
 - over direction of students in preparation for common assessments;
 - allegations that centres submit grades not supported by evidence that they know to be inaccurate;
 - centres enter students who were not originally intending to certificate a grade in the Summer 2021 series;
 - failure to engage as requested with awarding organisations during the External Quality Assurance and appeal stages; and
 - failure to keep appropriate records of decisions made and teacher assessed grades.
- The consequences of malpractice or maladministration as published in the JCQ guidance: [JCQ Suspected Malpractice: Policies and](#)

[Procedures](#) and including the risk of a delay to students receiving their grades, up to, and including, removal of centre status have been outlined to all relevant staff.

Conflicts of Interest

This section of our Centre Policy outlines the measures in place to address potential conflicts of interest.

- To protect the integrity of assessments, all staff involved in the determination of grades must declare any conflict of interest such as relationships with students to our Head of Centre for further consideration.
- Our Head of Centre will take appropriate action to manage any conflicts of interest arising with centre staff in accordance with the JCQ documents - [General Regulations for Approved Centres, 1 September 2020 to 31 August 2021](#).
- We will also carefully consider the need if to separate duties and personnel to ensure fairness in later process reviews and appeals.

External Quality Assurance

This section of our Centre Policy outlines the arrangements in place to comply with awarding organisation arrangements for External Quality Assurance of teacher assessed grades in a timely and effective way.

This section outlines the arrangements we have in place to ensure the relevant documentation and assessment evidence can be provided in a timely manner for the purposes of External Quality Assurance sampling, and that staff can be made available to respond to enquiries.

- *All staff involved have been made aware of the awarding organisation requirements for External Quality Assurance as set out in the **JCQ Guidance**.*
- *All necessary records of decision-making in relation to determining grades have been properly kept and can be made available for review as required.*
- *All student evidence on which decisions regarding the determination of grades has been retained and can be made available for review as required.*
- *Instances where student evidence used to decide teacher assessed grades is not available, for example where the material has previously been returned to students and cannot now be retrieved, will be clearly recorded on the appropriate documentation.*
- *All staff involved have been briefed on the possibility of interaction with awarding organisations during the different stages of the External Quality Assurance process and can respond promptly and fully to enquiries, including attendance at Virtual Visits should this prove necessary.*
- *Arrangements are in place to respond fully and promptly to any additional requirements/reviews that may be identified as a result of the External Quality Assurance process.*
- *Staff have been made aware that a failure to respond fully and effectively to such additional requirements may result in further action by the awarding organisations, including the withholding of results.*

Results

This section of our Centre Policy outlines our approach to the receipt and issue of results to students and the provision of necessary advice and guidance.

- All staff involved will be made aware of the specific arrangements for the issue of results in Summer 2021, including the issuing of A/AS and GCSE results in the same week.
- Arrangements will be made to ensure the necessary staffing, including exams office and support staff, to enable the efficient receipt and release of results to our students.
- Arrangements will be in place for the provision of all necessary advice, guidance and support, including pastoral support, to students on receipt of their results.
- Such guidance will include advice on the appeals process in place in 2021 (see below).
- Appropriate staff will be available to respond promptly to any requests for information from awarding organisations, for example regarding missing or incomplete results, to enable such issues to be swiftly resolved.
- Parents/guardians will be made aware of arrangements for results days.

Appeals

This section of our Centre Policy outlines our approach to Appeals, to ensure that they are handled swiftly and effectively, and in line with JCQ requirements.

This section details our approach to managing appeals, including Centre Reviews, and subsequent appeals to awarding organisations.

- All staff involved will be made aware of the arrangements for, and the requirements of, appeals in Summer 2021, as set out in the **JCQ Guidance**.
- Internal arrangements will be in place for the swift and effective handling of Centre Reviews in compliance with the requirements.
- All necessary staff have been briefed on the process for, and timing of, such reviews, and will be available to ensure their prompt and efficient handling.
- Learners have been appropriately guided as to the necessary stages of appeal.
- Arrangements will be in place for the timely submission of appeals to awarding organisations, including any priority appeals, for example those on which university places depend.
- Arrangements will be in place to obtain the written consent of students to the initiation of appeals, and to record their awareness that grades may go down as well as up on appeal.
- Appropriate information on the appeals process will be provided to parents/carers.

Appendix 1

Access Arrangements email to all members of staff

Please find attached the access arrangements for any upcoming assessments that you will be doing with year 11.

Any pupil that requires an Irlen's pack will be able to pick it up from the Year 11 office before their assessment and should be returned at the end of the lesson.

If a pupil requires an exam laptop we will arrange for them to be available for collection from the year 11 office to be returned at the end of the assessment.

FW: Access Arrangements for Year 11 Students



From: Mrs. Kilian <kil@titusschool.co.uk>
 Sent: 12 April 2021 10:17
 To: Teaching Staff <teachingstaff@titusschool.co.uk>
 Cc: Miss. Barrow <bar@titusschool.co.uk>; Mrs. Wilkie <wil@titusschool.co.uk>
 Subject: FW: Access Arrangements for Year 11 Students

Good morning

Please find attached the access arrangements for any upcoming assessments that you will be doing with year 11.

Any pupil that requires an Irlen's pack will be able to pick it up from the Year 11 office before their assessment and should be returned at the end of the lesson.

If a pupil requires an exam laptop we will arrange for them to be available for collection from the year 11 office to be returned at the end of the assessment.

Should you have questions or queries around any of the access arrangements then please do not hesitate to contact me.

Many Thanks
 J.McKillop
 Exams Officer
 Titus Soft School – 37042
 Phonia 01274 258969
 Fax – 01274 258970

Year	JCQ Application reference	Reader	Scribe	WP	25% Extra time	Rest Breaks	Separate Room	Medical	Practical Assistant	Dictionary	Coloured Overlay	Expiry Date
11	N/A										1 Turquoise, 1 Grey, 1 Blue Grey	
11	N/A										1 Blue Grey & 1 Turquoise	
11	N/A			y		y					1 Aqua	
11	N/A			y							1 Golden Rod & 1 Yellow	
11	N/A							y				
11	2524305				y							17/03/2022
11	2524286				y							17/03/2022
11	N/A			y								
11	2578468	y	y		y			y			1 Aqua	12/04/2022
11	2578926	y	y		y							
11	N/A			y								
11	2572943				y							11/04/2022
11	2573756			y	y						1 Purple & 1 Turquoise	11/04/2022
11	N/A										1 Grey & 1 Purple	
11	N/A							y			1 Aqua	12/04/2022
11	2578788	y	y		y						1 Golden Rod	
11	N/A			y							Allow access to toilet	
11	N/A							y			1 Grey, 1 Blue Grey	